



Lagos Section

LAGOS ENERGY WEEK 2025 REPORT

#LEW2025

**NIGERIA'S ENERGY EVOLUTION:
EMPOWERING THE PRESENT,
SECURING THE FUTURE**



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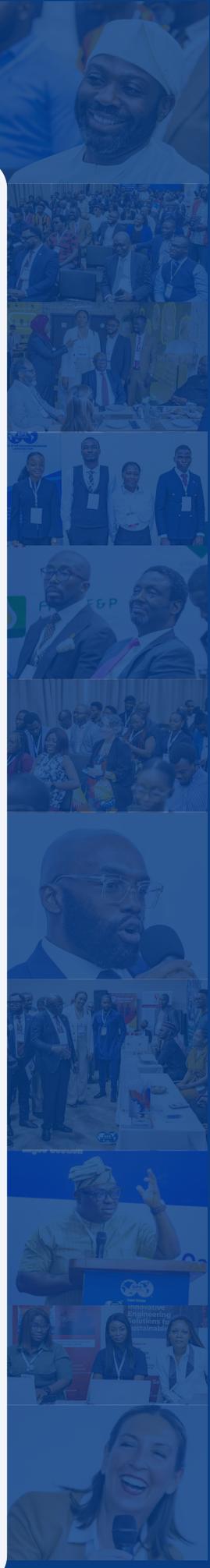
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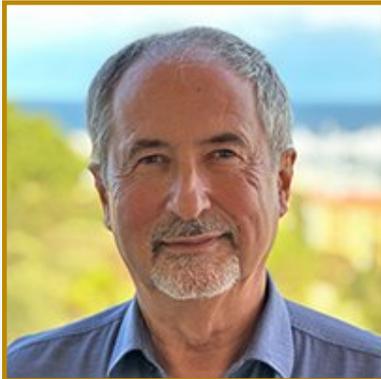
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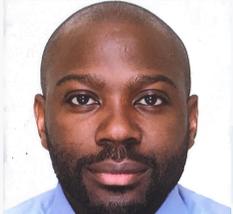
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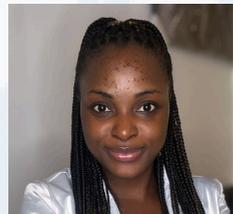
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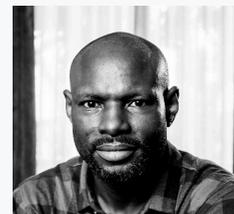
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Lagos Section Chairperson

It is with great pride and appreciation that I reflect on the tremendous success of the inaugural SPE Lagos Energy Week—a dynamic convergence of industry leaders, young professionals, innovators, and changemakers committed to shaping the future of Nigeria’s energy sector.

Throughout the week, we witnessed thought-provoking conversations and strategic insights from across the industry spectrum.

From our Deepwater Session, which charted the next frontier of Nigeria’s offshore development, to the Young Professionals Symposium, which equipped tomorrow’s leaders with the tools to thrive in an ever-evolving landscape, every session reflected our shared commitment to growth, innovation, and sustainability.

Our ‘How I Built This’ Leadership Roundtable was a personal highlight—a powerful showcase of resilience and ingenuity from homegrown entrepreneurs who are not just navigating but redefining the upstream sector. Their stories reminded us that bold vision, local leadership, and collaborative spirit are the keys to unlocking Nigeria’s full energy potential.

The Women in Energy session was a celebration of excellence and impact. We honored the vital role women continue to play in driving inclusive progress and advancing solutions to some of the sector’s most complex challenges. Their leadership is not only transformative but essential to our collective future.

At the core of all these engagements was a unifying message: our sector’s strength lies in its people. As the energy landscape shifts, it is the willingness to learn, to lead, and to act that will carry us forward.

I extend my heartfelt gratitude to our speakers, panelists, sponsors, volunteers, and most importantly, to our vibrant SPE community for making the energy week a resounding success. Together, we are building not just a stronger industry—but a more sustainable, inclusive, and resilient future for Nigeria and beyond.

Thank you for being part of this journey.

SPE AFRICA REGIONAL DIRECTOR'S ADDRESS



Riverson Oppong
SPE Africa Regional Director

As the global energy landscape continues to evolve, we must pause and reflect on our role in this transition, especially here in Nigeria. The question before us is not whether change is coming. It is already here. The real question is: how do we, as a nation and as professionals, position ourselves not just to survive, but to thrive?

We must ask ourselves:

- How do we ensure that Nigerian companies remain competent in a rapidly changing world?

This is a call to reimagine our local capacity. It is not enough to depend on imported technologies and expertise. We must build resilient systems powered by homegrown innovation. That means investing in research, empowering local providers, and equipping firms with the tools and training to compete globally.

- How do we balance profitability with sustainability?

Balancing profit and sustainability is a key challenge of our time. Future-ready companies embed ESG principles, seeing sustainability not as a checkbox but a competitive edge.

- How do we cultivate business environments that encourage growth, innovation, and collaboration?

It starts with policy. It thrives on partnerships. And it is sustained by trust. We must create spaces where businesses—especially start-ups and SMEs—can test ideas, access funding, and grow.

Henry Ford once said, “Coming together is a beginning, keeping together is progress, and working together is success.” That sentiment rings true today—building a sustainable energy sector in Nigeria requires collaboration. Government, industry, and academia cannot do it alone.

At the core of it all is human capital. Without investing in people—the engineers, analysts, technicians, and innovators—our ambitions falter. Let’s nurture talent, mentor the next generation, and build ecosystems that value learning and innovation.

To the young professionals in the room today: I see you. I’ve been where you are. I know the uncertainty that can come with navigating this industry, especially in times of change. But I also know the power of showing up, staying curious, and doing the work. Innovation is not born in comfort zones—it is born of curiosity and courage.

Those who dare to reimagine the future often become the architects of transformative change.

Thank you.

SPE LAGOS ENERGY WEEK

COMMISSIONER, ENERGY & MINERAL RESOURCES' ADDRESS



Hon. Biodun Ogunleye
Commissioner, Energy & Mineral Resources, Lagos State

Lagos is not just Nigeria's financial and commercial capital—it's also the country's largest energy consumer. With its booming population and growing industries, Lagos plays a critical role in shaping national energy demand and supply.

Upstream, Lagos is home to the Aje field—Nigeria's first producing offshore oil field outside the Niger Delta. With an estimated 480 billion cubic feet of recoverable gas and 54 million barrels of oil condensate and LPG,

Aje marks a milestone in Nigeria's deepwater exploration efforts.

Downstream, Lagos accounts for over 70% of refined petroleum product distribution in Nigeria, making it a central hub for energy logistics. The state is also leading the way in cleaner energy adoption, with more residents and businesses embracing LPG for cooking and industrial use—an important step toward sustainability.

Globally, deepwater operations have become essential to oil and gas supply. With over 500 offshore rigs active as of February 2025, regions like the Gulf of Mexico, Brazil, and West Africa—including Nigeria—remain key production hubs. Advances in technology now support drilling at depths of up to 10,000 feet.

According to industry projections, oil and gas investments must reach \$523 billion annually by the end of this decade to meet global energy demand and avoid crippling supply shortages and price shocks. This is particularly crucial for developing economies like Nigeria, where energy access remains a major barrier to inclusive growth. None of this progress is guaranteed without sustained and strategic investment.

Lagos, with its strategic location and infrastructure, is well positioned to attract such investment and lead in both traditional and cleaner energy efforts.

In support of this vision, the Lagos State Government commits to partnering with SPE Lagos for the next edition of Energy Week—a powerful step toward collaboration, innovation, and securing Nigeria's energy future.

SPE LAGOS ENERGY WEEK

EDITORIAL CHAIRPERSON'S ADDRESS



Chukwu Emeke
Lagos Section Secretary

It is with great pleasure that I welcome you to this special edition of our newsletter report, highlighting the remarkable success of the SPE Lagos Energy Week held at the prestigious Four Points Hotel. This event was a defining moment for the Nigerian energy landscape, bringing together an array of dignitaries from the oil and gas industry, policymakers, and thought leaders, including the Lagos State Commissioner for Energy and the Special Adviser to the President on Energy.

Themed around shaping Nigeria's energy future, this year's Energy Week provided a platform for robust discussions, insightful deliberations, and actionable commitments. The engagement between industry leaders and policymakers underscored the pressing need for innovative strategies to drive energy sustainability, investment, and growth.

Some of the key highlights from this year's event include:

- **Shaping Nigeria's Energy Future** – A high-impact dialogue with top policymakers, leading to concrete steps toward a sustainable energy strategy.
- **Deepwater & Investment** – Discussions on offshore opportunities, regulatory incentives, and strategic partnerships crucial for industry growth.
- **Empowering Young Professionals** – Sessions that provided young energy professionals with career resilience insights, leadership skills, and industry innovation trends.
- **Women in Energy** – In collaboration with WIEN, we reinforced the importance of diversity, mentorship, and leadership for women in the energy sector.
- **Entrepreneurship & Leadership** – Lessons from industry leaders on risk-taking, business scaling, and navigating the evolving energy landscape.
- **Golf for a Cause** – A remarkable tournament that went beyond networking, as we raised funds for the renovation of Isrina School, leaving a lasting social impact.

As we reflect on these discussions, one thing is clear; collaboration remains key to unlocking the full potential of Nigeria's energy sector. The future of energy is not just about resources—it is about people, policy, and purposeful action.

We extend our heartfelt gratitude to our distinguished speakers, partners, and participants who made this year's Energy Week a success. Let's continue to drive innovation, champion sustainable solutions, and shape the future of Nigeria's energy industry together.

Enjoy the read!



**LAGOS
ENERGY
WEEK 2025**

DAY 1

Driving the Next Frontier in Nigeria's Deepwater Development

The Opportunities and Challenges Ahead

SPEAKERS



**Mr. Ronald
Adams**

Managing Director,
SNEPCo



**Mrs. Michelle
Pflueger**

Deepwater Director and
Production Sharing
Contracts,
Chevron Nigeria/Mid-Africa



**Mr. Etabuko
Abirhire**

Executive Director,
Development
Esso E&P Nigeria
Limited



**Dr. Ainojie
'Alex' Irune**

Managing Director,
Oando Energy
Resources



**Mr. Dayo
Okusami**

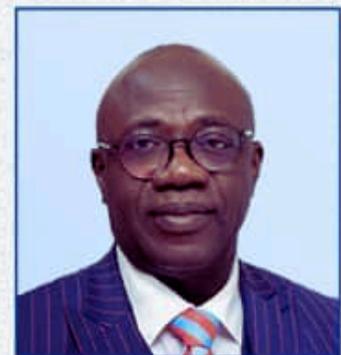
Partner & Co-Head,
Energy & Natural
Resources,
Templars Law



**Mr. Oliver
Onyekweli**

Partner,
McKinsey & Company
(Moderator)

KEYNOTE SPEAKER



**Engr. Enorensé
Amadasu**

Executive Commissioner,
Nigerian Upstream
Petroleum Resources

KEYNOTE ADDRESS



Engr. Enorese Amadasu, FNSE,
*Executive Commissioner, Nigerian
Upstream Petroleum Resources.*

Enorese Amadasu, a seasoned petroleum engineer with over 30 years of experience, began his career at DPR in 1994, overseeing upstream monitoring and regulatory functions. Appointed Executive Commissioner for Development and Production at NUPRC in November 2023, he specializes in resource management, production optimization, and regulatory oversight. A Fellow of the Nigerian Society of Engineers (FNSE), he is recognized for his industry contributions.

Amadasu highlighted Africa as a home to some of the world's most prolific deep water fields, with Nigeria and Angola standing out as key contributors. Nigeria leads the continent's offshore production, accounting for over 40% of total crude output.

Nigeria's Deepwater Journey

Nigeria's deepwater development surged in the late 1980s, leading to large-scale offshore production. Major fields like

Bonga, Agbami, Erha, Akpo, Abo, Usan, and Egina have significantly boosted output. The sector holds immense potential, with upcoming projects set to redefine the industry.

Upcoming Deepwater Projects in Nigeria

New deepwater projects like Bosi, Bonga SouthWest/Aparo, Preowei, Zabazaba, Owowo, Bonga North, Nsiko, Uge, and Etan offer exciting industry opportunities. These ventures will boost Nigeria's oil production, strengthen its energy leadership in Africa, and drive economic growth. A key milestone is Shell and its partners' \$5 billion FID for the Bonga North Deep Offshore Field, reflecting renewed confidence in Nigeria's offshore potential.

Benefits of Deepwater Expansion

Ensures energy security with a stable supply, creates significant job opportunities across the oil and gas value chain, and promotes technology transfer for enhanced industry efficiency.

Challenges & Solutions

Optimizing deepwater operations with advanced technologies, investing in gas infrastructure for production and utilization, and balancing oil production with cleaner energy initiatives for sustainability.

Nigeria's deepwater industry remains a vital pillar in the country's energy landscape, with continuous investments and technological advancements shaping its future. As the sector evolves, strategic planning and execution will be key to unlocking its full potential.

Driving the Next Frontier in Nigeria's Deepwater Development: The Opportunities and Challenges Ahead

The Panel Session featured a distinguished lineup of five esteemed industry leaders who convened to discuss the divestment of assets to local entities and the strategic shift of International Oil Companies (IOCs) toward deepwater operations. The discussion explored the challenges and opportunities associated with this transition, with panelists sharing valuable insights on recent developments in Nigeria's deepwater sector. The session was expertly moderated by Mr. Oliver Onyekweli, who facilitated a dynamic and insightful exchange of perspectives.



*Moderator - Mr. Oliver Onyekweli, Partner at McKinsey & Company
Discussants: Dr. Ainojie Alex Irune – Managing Director, Oando Energy Resources, Mr. Dayo Okunsam – Partner & Co-Head, Energy & Natural Resources, Templars Law, Mrs. Michelle Pflueger – Deepwater Director & Production Sharing Contracts, Chevron Nigeria/Mid-Africa, Mr. Ufoma Emmanuel – CEO, Chappal Energies, Mr. Etabuko Abirhire – Executive Director, Development, ESSO E&P Nigeria Limited.*

Discussion Highlights

Question 1: What Factor Drives Investment Decisions as We Look at Opportunities in Nigeria's Oil and Gas Industry?

Mr. Ufoma: After having the euphoria that, yes, we are getting an asset, the next question is: what are the things that the operator does very well, and what are the areas that we can do or can be helpful? What we find is that IOCs think in terms of decades—5-year, 10-year cycles. And when they miss that investment window due to reasons like the investment being delayed or the PIA being delayed, other people fill those holes, and then we are

trying to get back to the next cycle.

One of the things we could do as a local company is to accelerate a project going into that investment—into FEED (Front-End Engineering Design), etc.—and bringing it forward to the point where they can look at it and say, *Well, yeah! This could be something that fits that capital frame.*

And just as Mitchell said, when you look at the hub, we have Chevron on prime on one hand, and on the backend, Oando is there, we have Total, Eni, and Exxon. It is a relatively congested neighborhood, and everyone has concerns about gas

constraints and oil production. If you harness that into an existing facility such as the Agbami field that's there, then you can start to think about: How do I break down this project into bit sizes?

And so, for us, you are not gonna go out and drill a bunch of wells on day one. If you can tie into an existing well program of your operator, work with your operator, help them solve some challenges, or buttress what they have and link them into your own development type, it starts to make sense. Again, it's deepwater—it's still expensive—but I think if you are then starting to look at a project that is not greenfield, then your RRR (Reserves Replacement Ratio) starts to go up, and your implementation cost starts to go down.

You also look at a project, and because it is tied to an existing operation, financing is easier. I mean, funding is hard, but it's easier to finance something that is already in an existing operation instead of starting something from scratch.

In our hub, in our neighborhood the quality of the seismic that was used to discover these resources is the 1999 vintage, which is a fifth-generation seismic, and based on the data, we have about a billion barrels of liquids—there would be condensates, there would be oil and we have over 50 TCF of gas. That is what we know. So, I don't need a big IOC to sign me a \$10 billion investment cheque—No!

So, the distance for us to travel to unlock these resources is much shorter, and the things we need to do to get them are the things that we would focus on, working with our partners.

Because again, if we got to go far, we got to go together.



Mr. Ufoma Emmanuel enlightening the audience on how collaboration with partners can drive investment decisions.

Question 2: What's Your Take on the Prospects of Indigenous Independence in Nigeria's Deepwaters, Considering These Are Expensive and Complex Assets That Need to Be Developed?

Alex: I want to emphasize one thing 'time'. In 2009, we were the first indigenous company to buy into a deepwater block at the time, and we attempted to use it as a place to learn and understand the entire development spectrum and activities, building a formidable G&G team, understanding the facilities, and various other things—to be front-seated at the table.

Now, fast forward to 2014, several acquisitions were made, but in 2014, we acquired the Conoco assets, where we picked up OML 131, quite next to 130, which was Total's block. It also has three wells drilled successfully. If any of you know the area, there is a unitized block, and I think SNEPCO leads that development. Over the last 10 years, we haven't been able to finalize a development path.

The arguments are; do we use a brand-new FPSO or a used FPSO that is rated? That's how basic the arguments are. We sought to tie into a development where we could potentially utilize it. But again, in 10 years on and we haven't moved.

Now we can blame all the other things that has existed before; the PIA, the incentives not being big enough but the ranking for these projects with the IOCs at the time, at least before the PIA, was just not high enough to make any commitments. However, the development standards that everyone has alluded to are still sort of Rolls-Royce level, especially when the IOCs look at these long-term investments.

So, what is it for us as indigenous companies and nimble independents? What are we capable of doing?

I think we have demonstrated, on the onshore, that we can drive new techniques and different ways of thinking about the problem. By increasing production for those that have taken over assets; at least on the onshore, we've seen at least a 30-40% increase in production since taking over from the IOCs, and in our case, 40%.

And in the deep offshore, the ambition here is to focus on areas where we have a unique advantage to unlock value that you can then bring to the table and present to your unit operator or partners in the PSC. I think that is really where our strength lies, and certainly not in the big cheques.

Certainly, there is room for us to play in understanding the local terrain, the

issues around the community, around local content, taking away or getting rid of these customs-cost approach to local content while the standards drop and just keeping a more nimble approach to solving the problem. I think that is really where we will succeed and thrive in.



Dr. Alex Irune emphasized the importance of understanding the local terrain and associated challenges while keeping a nimble approach to problem-solving.

Question 3: How do you collaborate between partners? Because some of these projects and developments require multiple folks to get to the table or even think of strategies. How do we collaborate? We have folks coming from the majors now coming in-house to collaborate with the independents. How do you bring two (2) great legacies together to unleash these projects? Because it is not easy, we have different DNA. How do you make that work?

Alex: It starts with an ambition, and I think it starts with that desire to do something bold and daring.

When you look at the history of the industry, today we are talking about deepwater and indigenous players being fringe players. Twenty years ago, indigenous players were fringe in onshore and shallow water developments. And to my point of commending the SPE earlier on, we have built this local capacity.

Whether it's engineers, whether it's the commercial guys understanding the risks, we've done a lot of that work and built capacity to be able to step forward into the driving seat.

It is only by the grace of God that I think, in the environment we've had experience over the last 10 years. I think some of us would say, *Yes! It has been by the grace of God, literally that.* And most of us are still in business by the skin of our teeth.

But we are clear on what the future holds, and I think this is the exciting part. Look, today we are trying to do quite a bit of work onshore, and every rig provider we go to, we hear that the other indigenous companies who had just acquired assets are talking to them.

This is the most activity I have seen in the industry for a very long time, and that is a good sign. The signs of an industry growing beyond activity are the fact that you also get the interest from outside coming in. So, we are seeing a lot of financiers and the secondary market looking to take the risk, even through the transaction that we are not interested in taking. So, we see people today sending proposals and saying, *Look, we know you've bought into this, we see the strides you're making, how do we come and share this pile with you?*

Now, for us, that's the second side—that the activity is there, so we can build a robust ecosystem. Once you build a robust ecosystem, cost naturally comes down because we are not bringing a rig from China to come and drill one well. We are bringing the rig to come in and have a rig program that extends over three to four to five years.

We are anticipating over 100,000 barrels of production over the next four years. To do that, we need nine (9) rig lines. You don't even want to know what Aradel is doing—probably even more aggressive. Look, it's going to be a new environment, and it is only possible because of the shift that is happening, not only in regulation but in applying that regulation. I believe that Nigeria has come into its most positive time in the oil and gas space, and I look forward to what's about to happen over the next few years.



An overview of panelist present during the Deepwater session

Question 4: Are we going to have enough people to do a lot of this rig work? Where are the engineers? Where are all the folks coming from? How do you think about talent development, especially for Nigerian professionals who would build a career in this industry, in light of everything that we just talked about regarding growth?

Mitchelle: Over the last almost decade, we have seen our big growth cycle come through, and without renewed investment, it's hard to set forward a path for human investment as well, and that has shifted. With the shift that we are seeing in investment, we are also seeing a shift in the investment of people.

We have kicked off a hiring program for

the first time in years, and it's not a one-year program; it is a multi-year program. We are putting in place not only bringing folks in but also bringing them up to speed because when you get out of school, it's not quite the same as when you get into the industry. It takes that hands-on practice.



The audience attentively listening and actively engaging with Mitchell's deep insights on talent development.

We have actually started building the framework that starts well before that, which I am hoping is going to take us into the decades to come. It starts with investment in the STEM side, and you see that with investment in some of the high school programs, some of the community programs, whether it's through the HCDT (Host Community Development Trust) program. We have had over 15 hundred scholarships per year over the last few years. It's ensuring that the talent at the early level is going to be available to us when they get out of the university level.

We see investment in professional societies—SPE being one of them—as part of the next step because when you can invest on the ground, you need to get folks through the university interested in the industry. Unfortunately, if you read the newspapers, depending on which

newspaper you are reading, it could feel like the industry is not here. That means we need university students to be choosing petroleum engineering, earth sciences, geophysics—those are the choices that should happen when they step into that.

I see societies like the SPE programs and our STEM programs as being a part of that. This investment is not just Chevron; it extends across to everybody. Once you get into the industry, there are internship programs. Chevron has a hefty number of internship programs, with dozens of interns at any given time in each of our functions—and not just the petrotech functions. Moving to hiring, from the hiring perspective, we are just starting again, and it's a multi-year hiring program.

Coming from other parts of Chevron, one of the challenges we have is the retirement cap. We have an aging workforce. You need to be thinking—people are not going to be working until 75 or beyond. We need to keep that pipeline moving, and so we see a dozen of investment in the entire pipeline.



Mr. Oliver Onyekweli engaging the panelists with thought-provoking questions on talent development in Nigeria's energy sector.

Once folks get into the company, it's hard, but we invest in their competency development and talent management so that they want to stay. You need to incentivize folks to stay because these are complex facilities. In deepwater, you need folks who are familiar with how they operate, how they optimize, how they repair, and how they maintain. You need that long-term longevity.

The last thing I'll say about investment is that it's in the people, and it's also in the technology. Technology has changed the people side of things. It used to be that we just wanted a petroleum engineer. We just wanted a geologist—please bring your color pencils with you so you can color in the logs. Now, the expectation is that you are coming in with a workforce that has a unique combination of skill sets.

I want a scientist who can also talk about machine learning and artificial intelligence and knows what to do with the data. If I look at some of our new and exciting workforce in Chevron, we have one of the biggest seismic investments over 2023/2024—a large full survey. It used to be that it would take a year to analyze this data, but we are now able to do it in under one month. This shows you that we need a skill set that doesn't just come in with the fundamentals; we need somebody who is digitally savvy and can apply these new tools and workflows to existing data to speed up the development process. Investing in the people side of things is just as important as investing in the technology, infrastructure, and subsurface. It is a piece of the puzzle.

“Technology has changed the people side of things. It used to be that we just wanted a petroleum engineer. We just wanted a geologist—please bring your color pencils with you so you can color in the logs. Now, the expectation is that you are coming in with a workforce that has a unique combination of skill sets.”



Mrs. Michelle Pflueger sharing insights on the importance of cultivating a dynamic and adaptable workforce.

AUDIENCE Q & A SERIES

Question 1: What are you doing frequently in managing a massive number of host communities that have swamped you?

Mitchelle: There is no secret source, and I think you would find that everyone here has a similar experience working in the same environment. Within Chevron, having worked in places in the U.S. and places in Angola where our operations are in the middle of a community, it becomes a partnership.

It's the same partnership I talked about earlier, and I probably should have included the community—where it is the operator, it is the partners, and it is the community, and the community is the workforce. It is also the investment in the local industry because the energy industry is one of those industries that has the potential to lift everybody up. Energy is fundamental to the economy, it is fundamental to the GDP of nations, and it is fundamental to the base level of the standard of living for people all around. And as we've been to these communities, some of them we do partnerships with the government through the HCDTs (Host Community Development Trust), and some of them we do partnerships with the local communities.

It's part of the right to operate, and I don't think anyone does it perfectly, so I'm not gonna say that we do it perfectly. But I think that we work hard to encourage that partnership.



An audience member actively engaging with the panelists in a discussion on managing host community relations.

Question 2: For the unemployed that is increasing in the Niger Delta, how will they be able to have the impetus to survive—not having the right electricity to solve problems, do their assignments, and meet deadlines in the Niger Delta area? How long will our industry be able to maintain the consistency of having constant electricity to solve

entrepreneurial problems, unemployment problems, student deadline challenges, and add more value to the Nigerian government?

*Alex simplified this question to the audience by rephrasing it as: **How long does it take for this industry to start to impact significantly on the productivity of Nigerians?** This accurately conveyed the intent of the original question.*

Alex: Across the group of people up here, it's certainly is—after safety. We must operate safely; otherwise, there would be no industry. And I think the next thing is our community, and then profits. We believe in the relationship between the oil company and its operating environment

We supply at least four (4) to five (5) communities around our different assets and gas hubs with electricity simply because you can't have 100 million or 200 million scf of gas sent for commercial value while the people next door to you have no electricity to pipe borehole water. These are not things that we pride ourselves on, especially as Nigerians.

So, there is that clear partnership that exists, and furthermore, the law has now made it black and white. The Host Community Development Trust Fund is a well-established body that assigns 3% of your OPEX from the prior year, which gets delivered to an account monitored by the regulator and applied to projects that enhance the livelihood of the people and the communities. These are the things that we did prior to the law, but now that the law is strict and clear on what we must do, I think all companies are compliant. Otherwise, you know what? You would get a letter very soon.



Young Professionals (YP) Symposium

Building Resilient Careers: Navigating Industry Challenges and Opportunities

SPEAKERS



Mrs. Rosario Osobase

Managing Director, Tenaris & Chairperson, Petroleum Contractors Trade Section



Engr. Chi Chi Emenike

Managing Director, Neconde Energy



Mr. Okey Okoli

Executive Director and Senior Country Manager NW, Halliburton Energy Services Nigeria

KEYNOTE SPEAKER



Engr. Effiong Okon

Managing Director, ANOH Gas Processing Company



Mrs. Yetunde Taiwo

General Manager, Integrated Gas Business, First E&P



Mr. Ugo Okoli

Well Engineering Manager, H-PTP Energy Services Limited



Mr. Kelechi Igbokwe

Lead Market and Business Analyst, Halliburton Energy Services, Sub-Saharan Africa
(Moderator)

KEYNOTE ADDRESS



Engr. Effiong Okon
Managing Director, Anoh Gas Processing Ltd (AGPC)

Engr. Effiong Okon (Effy) is the Managing Director of Anoh Gas Processing Limited (AGPC), a joint venture between NNPC and Seplat Energy PLC. He joined Seplat in 2018 as Executive Director/Operations Director, later becoming Director of New Energy in 2022 and MD of AGPC in 2024.

Engr. Effiong Okon, during his address, highlighted that the global energy landscape is shifting, with China, India, and Africa emerging as the major growth areas, while energy demand in the US and Europe is declining. He emphasized that natural gas remains the dominant energy source, particularly in the supply of biofuels.

Strategic Career Growth for Young Professionals in the Energy Sector

In his address, he further offered the following advice to young professionals.

“To excel in the future of work and thrive as a young professional (YP) within the energy sector, young professionals must take a strategic approach.

The first step is to identify clear career goals, focusing on what they want to achieve in the medium to long term. With these goals in mind, it is essential to assess knowledge gaps by determining the skills and expertise they currently lack. Once knowledge gaps are identified, the next step is to formulate a structured Individual Development Plan (IDP) to bridge these gaps through on-the-job learning, education, and training.

Learning new skills requires time and dedication, so professionals should seek guidance from mentors and coaches while maintaining an open mindset. Applying new skills is just as important as acquiring them. Young professionals should test their abilities in low-risk environments before taking on more challenging tasks.”

Closing Remark

Staying adaptable and committed to continuous learning is key to long-term success, as the energy sector is constantly evolving. By following this structured approach, young professionals can position themselves for sustained growth and competitiveness in the industry.

Building Resilient Careers: Navigating Industry Challenges and Opportunities

The Young Professionals Symposium focused on equipping early-career professionals with the skills and mindset needed to thrive in the evolving energy industry. It featured expert insights on career adaptability, leadership, and leveraging emerging opportunities in oil and gas.



L-R: Okey Okoli, ED & Senior Country Manager NV, Halliburton Energy Services Nigeria, Yetunde Taiwo, GM, Integrated Gas Business, First E&P, Dipo Ashafa, SPE Lagos Section Chairperson, Engr. Chichi Emenike, Acting MD, Neconde Energy Limited, Rosario Osobase, MD, Tenaris Nigeria, Kelechi Igbokwe, Lead Market & Business Analyst, Halliburton Energy Services SSA.

Discussion Highlights

Question 1: What does resilience mean to you?

Yetunde Taiwo – “In our industry, resilience to me means being flexible. The industry is ever changing and as a young professional, you should be poised to adapt, change, accept and enhance whatever skills will allow you to deliver something for your community and nation. Resilience is about being flexible.”



Yetunde Taiwo, General Manager, Integrated Gas Business, First E&P.



Rosario Osobase, Managing Director, Tenaris Nigeria.

Rosario Osobase – “Resilience, for me, means bouncing back from challenges, how you navigate challenges gracefully, and bouncing back from those challenges. When you marry the mix of the personal view of bouncing back from challenges and industry view, where we have a volatile industry that's constantly changing, then we need to be resilient around adaptability and adaptable towards resolving the industry challenges that we have and the personal challenges that we live through.”



Engr. Chichi Emenike, Acting Managing Director, Neconde Energy Ltd.

Engr. Chichi Emenike – “It’s all about grit and tenacity. For core female engineers in the industry, it’s a lot of grit.”

Question 2: What are the key skills and strategies that have helped you remain relevant and successful in such a dynamic industry?

Yetunde Taiwo – “The opportunities that are available to young professionals today are phenomenal. To some extent, I charted my career myself and so, don’t let anyone, institution or organization, make you believe that your career is not in your hands. It’s in your hands. And the way you can take charge of it is by being available when opportunities come and preparing yourself for such opportunities. Know where you want to go and pre-invest in yourself.”

Question 3: How does your diverse background give you an edge in leading Tenaris and what can young professionals learn from cross-industry adaptability?

Rosario Ososabase – “The common denominator was working for companies that had structure and was willing to invest in people. Early on, I started to build problem solving, critical thinking and decision-making abilities to resolve problems I encountered in real time. Every industry skill I built served me for the next industry. It’s important to identify patterns

and develop transferrable skills. Network strategically and build networks across industries. “Adaptability is key to ensuring that you remain resilient and resolute in which ever environment you find yourself in.”

Question 4: How have shifts like the Petroleum Industry Act and local content laws impacted how multinational service companies operate in Nigeria?

Okey Okoli – The biggest challenge with Nigerian content is the preference for immediate gains over capacity building. Multinationals prioritize developing local expertise to expand their market share, a model we must adopt. Sustainable success requires investing in capacity building and fostering strong relationships with host communities. To fully benefit from the industry, we must commit to growth and development.



Okey Okoli, Executive Director & Senior Country Manager NV, Halliburton Energy Services Nigeria.

Question 5: How does fostering a diverse workforce contribute to business resilience and what practical steps can women take to advance in this industry?

Engr. Chichi Emenike - The participation of women today remains significantly low across technical, commercial, and business roles. We need to step up and bridge this gap. However, preparation is key—opportunities won’t come simply because of gender; women must be equipped with the right skills and expertise to excel.



**LAGOS
ENERGY
WEEK 2025**

DAY 2

Entrepreneurs Roundtable

How I Built This: An Honest Conversation About Building Successful Oil & Gas Companies in Nigeria

SPEAKERS



Mrs. Sandra Ekpe Agho

Managing Director/CEO,
Noranova Resources



Mr. Courage Enas

Managing Director,
CAGL Global



Engr. Etta Agbor

Group CEO,
SeaQuest Group



Ladi Soyombo

Chief Executive Officer,
Swagelok Nigeria



Engr. Farouk Muhammed

CEO, WPE Solutions Ltd



Bolutife Odusanya

Managing Director/CEO,
TREXM Holdings



Mrs. Barong Asiodu

Transformation Director,
Pernod Ricard & Founder,
Vision Uplyft

(Moderator)

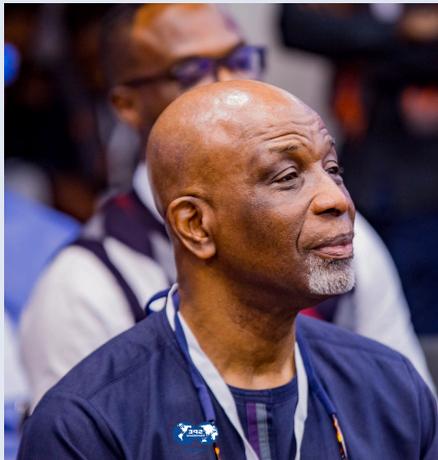
KEYNOTE SPEAKER



Engr. Dada Thomas

Managing Director,
Frontier Oil Limited

KEYNOTE ADDRESS



Engr. Dada Thomas, FNSE, FNSCHE
Managing Director, Frontier Oil Ltd

Dada Thomas is a seasoned professional with extensive experience in the oil and gas industry. He spent 21 years at Shell before transitioning into entrepreneurship, where he co-founded Tri-Ocean Nigeria Engineering Limited in partnership with Tri-Ocean Engineering Limited of Canada, providing engineering and related services to international oil companies in Nigeria. In 2001, alongside his partner, he acquired Tri-Ocean Nigeria Limited, and rebranded it as Fairshores Limited. He subsequently founded Frontier Oil Limited with a group of like-minded professionals in 2001 to participate in the Federal government of Nigeria First Marginal Field program. Dada Thomas has made significant contributions to the energy sector. He has served as President of the Nigerian Gas Association (NGA) and is a founding member of the Independent Petroleum Producers Group (IPPG). He is a Professional Engineer and Geoscientist of Alberta, Canada. Thomas is renowned for his deep expertise and passion for gas development.

Bridging Generational Gaps and Building Sustainable Success in Nigeria's Oil and Gas Industry

Dada Thomas began his speech by acknowledging the generational gap between seasoned professionals like himself, with over 45 years in the industry, and the student members in attendance. He emphasized that each generation—Baby Boomers, Generation X, Millennials, and Generation Z—has distinct values and principles that are defined by their upbringing and experiences. He emphasized that understanding these differences is key to enhancing collaboration and ensuring knowledge transfer in the evolving oil and gas sector.

The Changing World and Industry Landscape

Thomas painted a picture of a rapidly changing world, where Nigeria, with a population of 224 million, is just a small fraction of the global population of eight billion. Thomas highlighted the stark differences between the Nigeria of the 1970s and today as was expressed in his quote *"The Nigeria of today is vastly different from the Nigeria of the 70s, the 80s, the 90s, and today. I'm sure if you've ever listened to someone who attended the University of Ibadan back then, they would tell you that they slept in single rooms, had breakfast, lunch, and dinner served, and even had their laundry done for them. You might think they're lying, but that's truly how it used to be."* He illustrated how advancements in information technology, geopolitics, and artificial intelligence have transformed industries.

How I Built This: Industry Leadership Roundtable

These changes have created a highly competitive environment, making adaptability essential for survival and success.

He also addressed concerns about the future of the oil and gas industry, particularly in light of climate change and increasing advocacy for renewable energy. While acknowledging the push for alternatives like solar and wind energy, he argued that oil and gas will remain relevant beyond 2035, especially in the context of a hybrid energy mix.

The industry, he asserted, will continue to be indispensable due to its role in civilization, from energy production to pharmaceuticals.

Lessons from Experience: Keys to Success

Reflecting on his own journey, Dada Thomas shared valid principles that have helped him navigate the challenges of building a sustainable business in Nigeria.

These principles, he emphasized, apply not only to the oil and gas sector but to any business endeavor:

1. Equity: Treat people fairly and with respect. The principle of “do unto others as you would have them do unto you” is fundamental in leadership and business.

2. Humility: Recognize that success is a product of grace and remain grounded.

3. Planning: Thoughtful preparation ensures smoother execution and mitigates risks.

4. Perseverance: Nigeria’s business environment is challenging. The ability to push through obstacles and failures is critical.

5. Passion: This internal drive fuels resilience and determination, making hard work sustainable.

6. Belief: Confidence in oneself and one’s vision is essential for attracting support and investment.

7. Value Creation: Prioritizing value over profit naturally attracts financial rewards. Thomas stressed that

“If you want to go fast, go alone; if you want to go far, go together.”

many entrepreneurs in Nigeria focus solely on making money rather than creating value. A shift in mindset is necessary for long-term success.

8. Smart and Hard Work: Success requires long hours of dedication, but efficiency is equally important.

9. Teamwork: Thomas underscored the importance of building the right team. Quoting the adage, “*If you want to go fast, go alone; if you want to go far, go together,*” he explained that a well-structured team enhances problem-solving, innovation, and business longevity.

How I Built This: Industry Leadership Roundtable

Investors seek both strong products and strong teams, as these two elements determine long-term sustainability.

Opportunities and Challenges in Nigeria's Oil and Gas Industry

He highlighted three key factors for success in the Nigerian oil and gas industry:

- 1. Technical Capacity:** Expertise in exploration, production, and operations is important. He explained that technical capacity is needed at the right time and at the right opportunity.
- 2. Financial Capacity:** Thomas explained that every viable idea requires capital investment. He stated, "There is no idea that would come to be established in this world if there is no money to back it. You can dream all you want anywhere in the world; if no one puts cash in it, it cannot be established."
- 3. National Reach:** Unfortunately, in Nigeria's business climate, strategic networking is essential for navigating regulatory and operational challenges.

Discussing the dynamic landscape of the industry, Thomas pointed out the seismic revolution in Nigeria's oil and gas sector. He also pointed out how Indigenous operators have gained significant ground, particularly in onshore and shallow water areas, as International Oil Companies (IOCs) shift focus to deep offshore operations.

This shift presents opportunities for increased production and investment, with the potential to restore Nigeria's output to 2–3 million barrels per day.

Closing Remarks

Thomas concluded by emphasizing the importance of intentionality in structuring a successful career or business in the industry. Aligning opportunities and strategies is necessary to overcoming challenges and capitalizing on Nigeria's vast potential. And to the young members he advised that with the right mindset, perseverance, and a focus on value creation, they can build resilient careers and businesses that will define the future of Nigeria's energy sector.



Engr. Dada Thomas delivering his closing remarks during the SPE Lagos energy week.

How I Built This: Industry Leadership Roundtable

The Roundtable featured industry leaders sharing their career journeys, challenges, and key lessons in leadership. The session also explored strategies for building and scaling businesses, navigating industry trends, and making high-stakes decisions. Speakers also discussed mentorship, innovation, and the skills needed for successful career growth. The following are highlights from each of the speakers:



Speakers, "How I Built This: Industry Leadership Roundtable"



*Bolutife Odusanya,
MD/CEO, TREXM
Holdings*

Bolutife Odusanya emphasized that trust is earned through consistent actions, noting that while opportunities may be easy to give, trust must be built over time. He advised always having a clear end goal, delegating responsibilities early, and embracing mistakes as learning opportunities. He highlighted that failure is essential for growth, as success often emerges from challenges. He also stressed the importance of being value- and process-driven to build capacity effectively.

Engr. Etta Agbor emphasized the importance of adaptability in business. Drawing from his experience at Shell, he highlighted that success in business hinges on effective planning, as everything rises and falls on it. He stressed the need to retain critical staff and ensure service delivery before competition enters the market. Beyond planning, he underscored the importance of anticipating challenges and preparing for various scenarios, enabling businesses to respond effectively. He also encouraged active participation in volunteer associations, noting that engagement with organizations like SPE can significantly impact one's career.



*Engr. Etta Agbor,
Group CEO, SeaQuest
Group*

How I Built This: Industry Leadership Roundtable



Engr. Farouk Mohammed, CEO, WPE Solutions Ltd

Engr. Farouk Mohammed advised young professionals in the oil and gas industry to focus on a core service, develop strong competencies, and build strategic, long-term relationships—key factors for career growth. Reflecting on his early career, he emphasized the importance of being a team player and developing character alongside expertise. He highlighted Nigeria's vast talent pool and the high output it delivers, stressing that recruiting and empowering young professionals is essential for sustainability and a strong succession plan.

Sandra Ekpe Agho shared her career journey, which began at Baker Hughes and spanned both international and local experiences. From field development to operations, inventory management, and business development, her diverse exposure provided valuable insights into industry demands and helped her refine her career focus. She encouraged young professionals, especially women, to understand the steps required to achieve their goals and to approach their careers with intentionality and commitment.



Sandra Ekpe Agho, MD/CEO, Noranova Resources Company Ltd



Oladipo Soyombo, CEO, Swagelok Nigeria

Oladipo Soyombo emphasized that true innovation starts with deeply understanding customer needs and striving to meet them effectively. He encouraged persistence, integrity, and a customer-first mindset, stressing that long-term success comes from prioritizing customers over competitors. He advised businesses to focus on delivering value, strategically navigating high-risk industries, and leveraging innovation to reduce reliance on excessive manpower. He also highlighted the importance of engaging consultants for specialized projects and allowing customer needs to drive innovation.

Courage Enas emphasized the importance of cost efficiency while maintaining high-value service delivery to clients. He highlighted that businesses must strike a balance between optimizing expenses and ensuring quality, as sustainable success depends on both. He also stressed that staff welfare is crucial, as a well-supported team performs better and contributes to long-term growth. Additionally, he encouraged professionals to remain focused on their goals despite challenges. He urged individuals to view setbacks as learning opportunities and motivation for future success.



Courage Enas, MD, CAGL Global Company Ltd



Women in Energy

**Empowering the Present, Securing
the Future: Women's Role in Shaping
Nigeria's Energy Evolution**

SPEAKERS



**Mrs. Ifeoma
Ukabiala**

Managing Partner,
Lyfted Consults LLC



**Mrs. Kike
Asuelime**

General Manager, Commercial
& Planning, ANOH Gas
Processing Company



**Mrs. Sheri
Adegbenro**

Chief Audit &
Compliance
Officer, Eko Electricity

KEYNOTE SPEAKER



**Patricia
Simon Hart**

Managing Director,
Afrac Limited



**Mrs. Emilomo
Arorote**

Group Head, Human
Resources, Sahara
Energy Group



**Mrs. Oghogho
Effiom**

Domestic Gas Business
Lead, SPDC



**Mrs. Charlotte
Essiet**

Chief Executive Officer,
Elint Systems
(Moderator)

KEYNOTE ADDRESS



Mrs Patricia Simon Hart
*Managing Director,
Aftrac Limited*

Mrs. Patricia, a trailblazer in Nigeria's energy sector, took the stage at the SPE Lagos Energy Week 2025 to deliver a powerful keynote address. With a career spanning over 25 years, she has served as a Commissioner of Water Resources and Rural Development in Rivers State, sat on the boards of influential organizations like PETAN and Aradel Holdings, and founded AFTRAC, a leading oil and gas servicing company. Her speech on Empowering the Present, Securing the Future: Women's Role in Shaping Nigeria's Energy Evolution resonated deeply with the audience, highlighting the critical role women play in driving Nigeria's energy transformation.

Celebrating Women's Contributions to the Energy Sector

Mrs. Patricia began by acknowledging the historical contributions of women to Nigeria's energy sector. "Women have always been involved in policy-making, engineering, geology, and business within the energy sector," she noted.

However, many of these pioneers remain unsung heroes, their stories lost to time." She shared her personal experience of encountering remarkable women in organizations like NNPC, Shell, Exxon, and Chevron early in her career, only to find little documentation of their achievements.

This gap inspired the creation of WIEN's Hall of Fame, an initiative dedicated to recognizing and celebrating the women who have shaped the industry. "Today, while we are many, we are still not united enough," she said. "It is time to change that narrative and ensure that women's contributions are documented, celebrated, and leveraged for future generations."

The Energy Sector's Pivotal Role in Nigeria's Economy

Mrs. Patricia emphasized the energy sector's centrality to Nigeria's economic growth. "The oil and gas sector accounts for 70% of Nigeria's exports and 50% of federal government revenue," she stated. "It is the backbone of our economy, driving job creation, infrastructure development, and industrialization." She highlighted the sector's ripple effects on ancillary industries such as transportation, aviation, construction, and manufacturing. "Energy is not just about oil and gas; it is a catalyst for broader economic activities," she explained. "From powering rural agricultural practices to enabling national security and regional integration through initiatives like the West Africa Gas Master Plan and the West Africa Power Pool, the energy sector is indispensable to Nigeria's development."

Diversifying Nigeria's Energy Mix: A Path to Sustainability

In line with Nigeria's commitment to the Paris Agreement and its net-zero target by 2060, Mrs. Patricia stressed the importance of diversifying the energy mix. "We must embrace natural gas, hydropower, solar energy, and bioenergy to ensure a sustainable future," she said. She highlighted the Nigerian Gas Master Plan and the Decade of Gas Initiative (2021–2030) as critical frameworks for leveraging gas as a transition fuel. "Gas-to-power, industrialization, and infrastructure expansion are key priorities," she noted. "These initiatives not only reduce gas flaring but also create opportunities for businesses and investments where women can actively participate."

Women Leading the Charge: Success Stories and Challenges

Mrs. Patricia celebrated the achievements of pioneering women in Nigeria's energy sector, naming leaders like Elohor Aiboni, Oritsemeyiwa Eyesan, and Senator Margery Chuba-Okadigbo. "These women have excelled in engineering, project management, policy formulation, and entrepreneurship, breaking barriers in a male-dominated industry," she said.

However, she also acknowledged the challenges women face, including socio-cultural norms, institutional biases, and limited access to education and funding. "Access to STEM education remains a significant barrier," she noted, citing a Boston Consulting Group study that found only 27% of women pursue STEM subjects despite making up 54% of post-secondary scholars.

A Call to Action: Building a Gender-Inclusive Energy Future

Mrs. Patricia concluded with a powerful call to action. "The energy transition presents a unique opportunity to address gender imbalances and ensure women are active participants in shaping Nigeria's energy future," she declared. She outlined actionable solutions, including:

- Bridging the gender gap in STEM education through mentorship programs, workshops, and school outreach.
- Confronting unconscious bias by raising awareness and implementing systems to prevent bias in workplace decisions.
- Creating gender-responsive policies that ensure equal access to funding, grants, and investment opportunities.
- Building strong networks and support systems through organizations like WIEN and public-private partnerships.

"The future of Nigeria's energy sector depends on the full participation of women," she asserted. "It is not just a moral imperative but a business and economic one. Together, we can build an energy sector that empowers all and secures a sustainable future for Nigeria."

Closing Remarks

Mrs. Patricia's left the audience inspired and motivated. Her message was clear: women are not just participants in Nigeria's energy evolution; they are leaders, innovators, and change-makers. As she aptly put it, "Let us commit to building a future where women are empowered to lead the energy transition and shape a brighter, more equitable energy future for all Nigerians."

Women's role in Shaping Nigeria's Energy Evolution

The panel session brought together five distinguished women leaders to discuss their journeys, challenges, and strategies for shaping Nigeria's energy evolution. Moderated by Engr. Charlotte Essiet, the session was a vibrant exchange of ideas, experiences, and actionable insights aimed at empowering women in the energy sector.



Moderator - Charlotte Essiet, CEO of Elint Systems
Discussants: Dr. Ifeoma Ukabiala – Managing Partner, Lyfted Consults LLC, Kike Asuelime – General Manager, Business Assurance and Integrity, Seplat Plc, Sheri Adegbenro – Chief Audit and Compliance Officer, Eko Electricity Distribution Plc., Emilomo Arorote – Group Head, Human Resources, Sahara Group Ltd., Oghogho Effiom – Domestic Gas Business Lead, SPDC

Discussion Highlights

Question 1: Give us snippets on your journey so far and what inspired your career pursuit in the industry.

Dr. Ifeoma Ukabiala shared that her parents wanted her to study medicine, but she chose engineering instead. She started her career at ExxonMobil, working across various departments. She advised young professionals to “know your onions” but also gain knowledge in other areas of the industry.

Kike Asuelime, a mathematics graduate, spoke about her time at PWC, where she consulted for various sectors, including oil and gas. She found the industry to be forward-thinking and decided to pursue a career in energy. She also noted that her

diverse background helped her become a better chartered accountant.

Sheri Adegbenro joined PWC Nigeria from PWC US during the power sector privatization. When an opportunity arose in Kano, she took it with the support of her husband. She emphasized the importance of self-belief and the ability to learn and adapt, which helped her lead a team in Kano.



Sheri Adegbenro – Chief Audit and Compliance Officer

Women in Energy: Fireside Discussion

Emilomo Arorote credited her aunt, a trailblazing lawyer in the energy sector, as her inspiration. She joined Sahara Group as a Graduate Management Trainee in 2009 and discovered her passion for human resources. She emphasized that the energy sector thrives on the talent and inclusivity of its people.

Oghogho Effiom shared that her parents encouraged her to study geology, which she enjoyed. Her internships at Shell and Total, along with software skills, positioned her for her first job at Halliburton. She advised young professionals to take on responsibilities, no matter how small, as they often lead to bigger opportunities.



Oghogho Effiom – Domestic Gas Business Lead, SPDC

Question 2: Given the global push for energy transition, what roles do you see women playing in shaping Nigeria's shift toward cleaner energy solutions?

Emilomo Arorote highlighted the need for policies that support women, especially during childbearing years. She stressed the importance of addressing imposter syndrome and ensuring women are both competent and confident. "As women, we must pull others up when we get a seat at the table," she said. She also called for more women in education policy to encourage girls to pursue STEM fields.



Emilomo Arorote – Group Head, Human Resources, Sahara Group Ltd

Question 3: What practical steps can be put in place to support the growth and leadership of young women in the energy sector?

Kike Asuelime emphasized the importance of mentorship and sponsorship. She advised women to build a strong support network and be proactive in seeking mentors. "Women should also support each other by amplifying each other's ideas in higher places," she added.



Kike Asuelime – General Manager, Business Assurance and Integrity, Seplat Plc

Dr. Ifeoma Ukabiala differentiated between mentors and sponsors, noting that sponsors advocate for you in rooms you can't access. She encouraged women to network, upskill through technical and digital training, and remain confident in their abilities.

Question 4: How can women leverage technology and AI to drive innovation and remain competitive in the energy sector?

Oghogho Effiom urged women to embrace technology, particularly AI and coding. She explained that understanding the basics of these tools can give women a significant edge in a male-dominated industry. “Proficiency in technical areas can help break biases and open doors,” she said.

Question 5: What strategies can women leaders employ to foster stronger collaboration across energy sub-sectors (oil, gas, power, renewables)?

Sheri Adegbenro advised starting with what’s within one’s control and building from there. She emphasized the importance of using one’s expertise to bring structure and then expanding networks to connect with professionals in other sub-sectors.

Dr. Ifeoma Ukabiala recommended advocacy groups, joint industry initiatives, and cross-functional projects as effective ways to foster collaboration across the energy sector.



*Dr. Ifeoma Ukabiala – Managing Partner,
Lyfted Consults LLC*

AUDIENCE Q & A SERIES

How can policy conversations on gender inclusion start, and where should support come from?

Kike Asuelime stressed the need for advocacy at all levels—family, workplace, and industry associations. She described it as a marathon rather than a sprint, emphasizing the importance of creating opportunities at every level.

Are there mentorship systems in place for women in the energy sector?

Oghogho Effiom highlighted platforms like WIEN and SPE, which have active mentorship programs. She urged mentees to be proactive and invest time in building relationships with their mentors. **Emilomo Arorote** added that mentorship is symbiotic and encouraged mentees to seek ways to add value to their mentors.

Are there technical training and career growth opportunities for professionals?

Kike Asuelime emphasized the importance of preparation, certifications, and networking. She reminded the audience that opportunities rarely announce themselves and encouraged professionals to stay ready.

AUDIENCE Q & A SERIES

How can women manage relationships with male colleagues in a male-dominated industry?

Dr. Ifeoma Ukabiala advised women to be confident, emotionally intelligent, and invaluable in their roles. She encouraged continuous learning and taking one's job seriously to build credibility and respect.

What advice do you have for women returning to the industry after a break for childbearing?

Emilomo Arorote recommended upskilling, reskilling, and networking during the break. She encouraged women to volunteer and stay connected to the industry to ease their return.

What opportunities are available for environmental engineers in the energy industry?

Dipo Ashafa, the SPE Lagos Section Chairperson, noted the critical role of environmental engineering in sustainable operations. He advised pursuing certifications like ISO and ESG to enhance career prospects.

Closing Remarks: Insights to Inspire

The panelists left the audience with inspiring closing remarks:

Dr. Ifeoma Ukabiala urged women to build competence, seek mentorship, and be unapologetically bold. "The energy industry rewards excellence," she said.

Sheri Adegbenro encouraged women to take action even when afraid.

Kike Asuelime emphasized that opportunities rarely announce themselves and encouraged professionals to stay ready.

Emilomo Arorote emphasized authenticity, continuous improvement, and adding value in every role.

Oghogho Effiom advised women to leave evidence of their progress, as track records matter.

Engr. Charlotte Essiet concluded with a powerful reminder: "Be you. Do you. Focus on your focus."



Charlotte Essiet, CEO of Elint Systems



**LAGOS
ENERGY
WEEK 2025**

GOLF TOURNAMENT

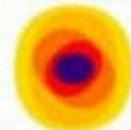
**PUTTING FOR PETROLEUM,
OIL IN ONE.**

🌐 **FRIDAY, FEB 21, 2025 | 8AM** 🌐
VENUE: IKOYI CLUB GOLF SECTION

SPONSORED BY:



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Oando

The SPE Lagos Golf Tournament, themed "**Putting for Petroleum, Putting for Charity,**" took place at the Ikoyi Golf Club to wrap up the Lagos Energy Week 2025. The tournament began at 7 am, with members competing in various categories, including the longest drive, nearest to the pin and the main tournament.



After the tournament, participants moved to the event hall for a fundraising and award ceremony. The safety moment was led by Miss Irene, the section's community outreach chairperson, followed by opening remarks from Lagos section chairperson, Dipo Ashafa.

He thanked the Ikoyi Club for hosting the event and acknowledged the presence of senior SPE board of trustees members. He highlighted SPE's international presence, with over 120,000 members in 145 countries, and noted the Lagos section's commitment to community outreach, particularly through charitable efforts like the golf tournament.

"The main driver for this golf tournament was a charitable effort," Dipo said. "We want to be part of the society and fabric, hence the theme 'Putting for Petroleum, Putting for Charity.'" He applauded the golf group for their donations to the Isrina School project and encouraged others to contribute.

The Community Outreach Chairperson, Miss Irene, discussed SPE's community impact, including the Build A School Project at Isrina School in Ajegunle. "The school is in a dilapidated condition, and the students are studying in an uncondusive environment," she said. "We are trying to build the school, and the goal is 10 million naira. We have a long way to go to reach our target."

Irene also mentioned the e-library refurbishment project at Saint Mary School, which is nearing completion. "We have renovated the library and equipped it with computers," she said. "The commissioning is very soon, and we want to invite you to see the great work we have done."

The Lagos section chairperson returned to the podium to announce a personal donation of 500,000 naira to support the Isrina School project. He encouraged others to contribute, highlighting the importance of giving back to the community.

The ceremony concluded with the announcement of the golf tournament results. The winners were:

- **Longest Drive:** Olujola Osho
- **Nearest to the Pin:** Edith Azinge
- **3rd Position:** Mr. Kayode Edu (37 points)
- **2nd Position:** Mr. Francis (37 points, less handicaps)
- **1st Position:** Mr. Tony Madujemu (39 points)

The awards were presented by members of the SPE Lagos section board and sponsors. The event was a huge success, with participants enjoying a day of golf, networking, and giving back to the community.



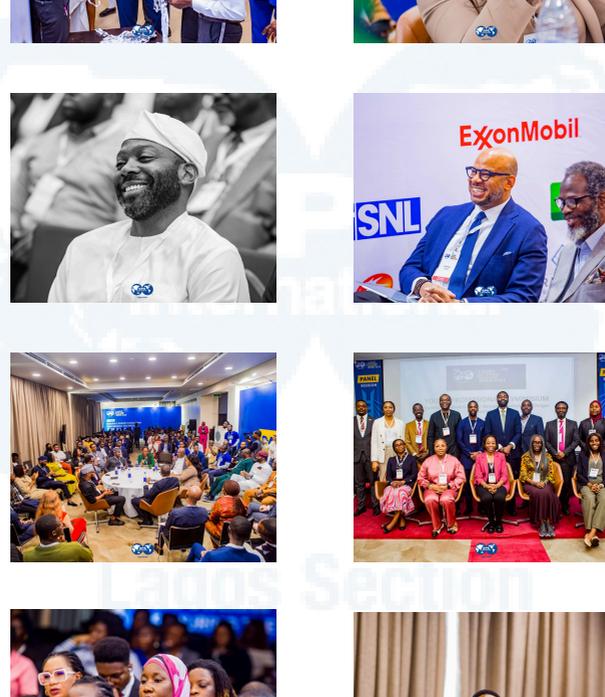
The winner of the SPE Lagos Golf Tournament 2025, Mr Tony, Mr Courage Enas, (CEO CAGL Global and winner of the SPE Lagos Golf Tournament in 2024) and the SPE Lagos Section Board Executives



The winner of the SPE Lagos Golf Tournament 2025, Mr Tony, Mr Courage Enas, and the SPE Lagos Section Board Executives

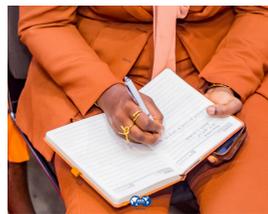


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APPRECIATION AWARDS



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